



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507

**NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government**

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated August 16, 2017, which found that a violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e et seq., has occurred at the Missouri Water Science Center facility in Rolla, Missouri (hereinafter this facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's **RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY** with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

This facility was found to have discriminated against an employee based on reprisal when a supervisor spoke to an employee about his EEO activity. This facility, among other things, was ordered to provide training to the responsible supervisor, and to consider taking disciplinary action against him.

This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to federal equal employment opportunity law.

Duly Authorized Agency Representative: Leon M. Carl

Date Posted: Sept 8-17

Posting Expires: NOV 7-17